



**MARIN HEALTHCARE DISTRICT
BOARD OF DIRECTORS**

REGULAR MEETING

**Tuesday, January 14, 2020 @ 7:00 pm
MarinHealth Medical Center (Marin General Hospital)
Conference Center**

MINUTES

1. Call to Order and Roll Call

Chair Bedard called the Regular Meeting to order at 7:00 pm. The Closed Session scheduled for 6:30 pm was cancelled and did not occur.

Board Members Present: Chair Larry Bedard, MD; Secretary Jennifer Rienks; Director Harris Simmonds, MD; Director Brian Su, MD

Board Member Present via Teleconference: Vice Chair Ann Sparkman

Staff Present via Teleconference: Lee Domanico, CEO

Staff Present: Jon Friedenber, President & COO; Eric Brettner, CFO; Anna Sellenriek, Executive Director of Patient Experience; Louis Weiner, Executive Assistant

Counsel Present: Colin Coffey

2. General Public Comment

There was no public comment.

3. Approval of Agenda

Ms. Rienks moved to approve the agenda as presented. Dr. Simmonds seconded. **Vote by roll call: all ayes.**

4. Approval of Minutes of Regular Meeting of December 10, 2019

Ms. Rienks moved to approve the minutes as presented. Dr. Simmonds seconded. **Vote by roll call: all ayes.**

5. Report of Citizens' Bond Oversight Committee

Ms. Leslie Lava, Chair of the Committee reported. The Committee met on September 18, receiving a report on construction, the appointment of Mr. Brettner as CFO, a report on the GO Bonds, and then Mr. Ron Peluso led them on a hard-hat tour of the construction site. At their December 11 meeting, Mr. Brettner presented the Annual Report (Tab #2 in this meeting's packet) and reported the project's bond fund balance at \$55,137,000.

6. Appointment and Approval of District Board Committee Members

Chair Bedard announced his choice of appointments for committee membership for 2020:

- Finance and Audit Committee: Dr. Simmonds (Chair) and Ms. Sparkman
- Lease and Building Committee: Ms. Rienks (Chair) and Dr. Su



- MHD/MHMC Joint Nominating Committee: Dr. Bedard (Chair) and Ms. Sparkman
There was no further discussion. **Vote by roll call to approve the appointments: all ayes.**

7. Review Draft of Resolution #2020-01 Regarding Board Member Compensation

Counsel Coffey presented and explained the Draft Resolution to begin the legal process of approving increasing Board members' compensation for official meeting attendance by a maximum of 5% annually, to \$105 per meeting. The two steps necessary to be taken at this meeting are to (1) approve this Resolution for public distribution, and (2) authorize publishing twice of the Notice of Public Hearing (which would be at the next Regular Meeting of this Board on February 11, 2020). If there is no objection from the public, the Resolution will take effect sixty (60) days from the date of adoption.

This 5% increase in compensation is not an automatic annual occurrence; the process can be renewed annually at the soonest in this same manner if desired. Financial impact, in addition to increased compensation amount, would be attorney's fee and newspaper publication costs.

Dr. Simmonds moved to approve the Resolution for public consideration. Ms. Sparkman seconded. **Vote by roll call: all ayes.**

Dr. Simmonds moved to approve the publication of the Notice of Public Hearing. Ms. Sparkman seconded. **Vote by roll call: all ayes.**

The Resolution will be presented for approval at the next Regular Meeting of this Board, February 11, 2020.

8. HCAHPS Patient Satisfaction Scores: Comparison Report

Anna Sellenriek, Executive Director of Patient Experience, presented (Tab #4) patient satisfaction scores tables comparing Marin General Hospital with peer hospitals in the Bay Area for "Overall Rating" and "Would Recommend". "Overall Rating" shows the percentage of patients who responded with a "9" or a "10" (on a scale of 1-10); MGH was 67% for 2018. "Would Recommend" shows the percentage of patients who responded "yes, definitely"; MGH was 70% for 2018.

These data are from 2018, the latest available; 2019 will be presented when received.

Academic hospitals and Kaiser are not included, as they are not peer hospitals (being healthcare systems). Dr. Bedard asked specifically about Kaiser Marin's comparative scores, and Mr. Friedenberg agreed to provide those at the next Board meeting.

Questions followed regarding comparative market share, population data, and employee and physician satisfaction scores, and it was agreed those might be discussed at the upcoming Annual Retreat meeting.

9. Community Health Seminar Series

Ms. Sparkman confirmed that the next public event will be "Women and Cardiometabolic Health" on Weds. March 4 at 6:30 pm in Jason's Community Room. Endocrinologist Dr. Linda Gaudiani and cardiologist Dr. Anita Szady will present.

Ms. Michelle Javid from "Seniors At Home" presented a proposal (Tab #5) for another event, "The Benefits of Early Detection of Dementia." It was generally agreed that this



would be an excellent program to present, and Ms. Javid will be invited to the next meeting of the Lease & Building Committee (January 29) to begin to work out date, details, etc.

10. Schedule Annual Retreat Meeting of MHD Board

Mr. Weiner will poll the Board members for a date of the Annual Retreat. Dr. Bedard preferred a date in February.

11. Committee Meeting Reports

a. Finance and Audit Committee

Dr. Simmonds reported that the Committee did not meet in December. The next meeting is scheduled for January 28.

b. Lease & Building Committee

Ms. Sparkman reported that the Committee did not meet in December. The next meeting is scheduled for January 29.

c. Ad Hoc Committee on Policies and Procedures

Mr. Weiner had sent the files to Ms. Sparkman and Dr. Simmonds in December. They are reviewing it and suggest this be on the agenda for the Annual Retreat.

12. Reports

a. District CEO's Report

Mr. Domanico reported that the new hospital construction remains on budget with significant contingency funds still available. Construction is 95% complete. Some building issues may possibly delay the opening date beyond the target June 23, 2020; he is reviewing it this week with Kevin Coss, project manager, for a decision. Construction team is working two shifts to keep as close to schedule as possible.

b. Hospital COO's Report

Mr. Friedenber reported. The revised proposal for additional funding for the Behavioral Health program is delayed to next month, after review in the Finance & Audit Committee. Hospital operational performance continues to lag budget due to unfavorable payer mix with a decline in commercial patients. Hospital infections and falls rates continue to decline. Nurse contract negotiations with CNA are continuing. The Foundation has raised more than \$6M in 2019.

Primary care physician recruitment continues with a goal of 4+ in 2020; two PCP's have just signed and there are offers out for several more. PCP recruitment is a critical issue in the face of physician retirement in Marin. Mr. Domanico remarked that a third party compiles research and statistics on physician retirement, and can be made available to the Board for review. A physician residency program is on the list for consideration with UCSF, including an option of rotation strategy; it is a complex issue.

c. Chair's Report

Dr. Bedard reported that he followed up on the local "Amazon to Reuse Boxes Initiative" agreed upon by this Board at the December meeting. MGH is the first



significant employer to join the coalition. He spoke with the manager of the Amazon 4-Star store in Corte Madera and learned they will receive boxes for reuse.

d. Board Members' Reports

There were no further reports.

13. Agenda Items Suggested for Future Meetings

Ms. Rienks would like to hear if the Hospital will work to attain AHA “Age-Friendly Health System” designation and certification. Mr. Domanico replied that he is working with Ms. Tori Murray (Director of Wellness) on this.

Dr. Bedard would like a presentation on pet therapy.

14. Adjournment

Chair Bedard adjourned the meeting at 8:02 pm.